

# Our Staff

*Voz Workers' Rights Education Project*



**Osmani R. Alcaraz Ochoa *Executive Director***

*Pronouns:* he/him/they

*Languages Spoken:* Spanish, English

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Osmani was born in Jalisco, Mexico, and grew up in Richmond, California. He has organized around educational justice, youth power, labor rights, LGBTQ justice, mass incarceration, and migrant rights issues for the past 13 years.

After graduating from the college of Ethnic Studies Department at San Francisco State University in 2006, Osmani moved to Tucson, Arizona, where they worked as an organizer with immigrant families, day labor workers, and LGBTQ asylum-seekers in detention.

Osmani was the Director of the Southside Worker Center for five years and was an NDLOM board member for two years. Osmani's community organizing, deportation defense work, and direct actions have received local and national attention. They moved to Houston, Texas in 2015 to coordinate a campaign to dismantle local police and ICE collaborations.

Osmani has a huge interest in work around community accountability, transformative justice models, transformative mediation, healing work, and programs to end gender-based violence and toxic masculinity. Most recently they resided in Albuquerque, NM organizing to build power among people directly targeted by the police state and mass incarceration and supported their advocacy for meaningful criminal justice reform.

Osmani enjoys long walks in the forest, hiking, jogging, cooking (on limited occasions), going to the movies, and watching satirical news. Guided by Zapatista principles, Osmani believes in centering the leadership of those most affected and targeted by oppression so that we may all live in 'a world where many worlds fit'.



**Marvin Peña *Development Director***

*Pronouns:* He/him/his

*Languages Spoken:* English, Spanish

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Marvin has been with Voz since 2018. He graduated in Venezuela as a Journalist and he also has an Associate degree in Communications from Clark College (Washington). He moved to the United States to learn English, but he decided to stay in the Northwest. In his years living here as an immigrant, he experienced some of the struggles that immigrants face every day. That was his main motivation to get involved with Voz and help others to improve their lives. Now he wants to help the organization to connect with more people and strengthen Voz's relationships with our communities.

In his free time, Marvin likes to go salsa dancing, ride his bike and rest.



**Genevieve Roudané *Internal Organizer***

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*Languages Spoken:* English, Spanish

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Genevieve is a community organizer, popular educator, and filmmaker with over a decade of experience working with grassroots organizations in Latin America. As Internal Organizer, she works to strengthen and support day laborer leadership within Voz. She is passionate about using popular education and communication as tools for social change. In her free time, she is a member of the Portland Film Fatales, the Portland Lesbian Choir, and the Portland Gay Kickball League.



**Lisvan Carvajal *Workforce Development Coordinator***

*Pronouns:* He/him/his

*Languages Spoken:* English, Spanish

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Lisvan graduated in Industrial Engineering in Cuba and with more than 5 years of experience in the area of Human Resources and Training. He has lived for more than three years in the city of Portland and knows well his culture and his people. In his first years in the United States, he worked as a day laborer for several months and witnessed and was a victim of abuse, discrimination, and wage theft; that is why he identified with the Voz cause and its social mission. His greatest motivation in joining the project is to be able to contribute to developing and improving skills in day laborers that allow them to access more and better job opportunities. He is an outgoing and enthusiastic person who likes to interact with the community and feels passion for sharing knowledge and experiences with others. He enjoys spending time with his family. In his free time, he likes to study, exercise, and watch sports on TV.



***Annica Maxfield Dispatcher***

*Pronouns: She/her/hers*

*Languages spoken: English, Spanish, Portuguese*

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Annica has been with Voz since 2019 as a Dispatcher. She grew up across the river in SW Washington, and is proud to call the Portland area home. In 2018, she graduated from the University of Arizona with a Bachelor's degree in Sociology and Spanish, which is where she first became involved with political campaigning and immigrants' rights. As a bicultural Latina, she is committed to a career that is centered around social justice and organizing to protect migrant and labor rights. She is excited to be a member of the Voz team and to have the opportunity to help support and empower day laborers in the Portland community. Outside of work, she enjoys spending time with her pug, exploring the shelves at Powell's and binge-watching shows on Netflix.



**Osman Castellanos *Dispatcher***

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*Languages Spoken:* English, Spanish

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Bio on its way!



**Mo Taylor *Special Activities Coordinator***

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Bio on its way!



**Adrián Neri Reyes *Worker Center Director***

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Adrián is a journalist, artist, teacher, and community organizer from Aguascalientes, Mexico. Adrián has a degree in Communication and Information from the Autonomous University of Aguascalientes and studied Mexican Folklore at the University of Arts from the Cultural Institute of Aguascalientes.

In Mexico, he taught Art, Spanish, and English for elementary-college students. Adrián came to the United States in 2015 as an asylee after having done community journalism in his hometown of San José de Gracia. Upon arrival, he worked in both construction and painting, as well as in restaurants and office cleaning.

In Seattle, he worked at Entre Hermanos, an LGBTQ non-profit organization, as a peer educator and outreach worker educating the community about HIV and sexually transmitted diseases. In Casa Latina, a day laborer center in Seattle, he was a Spanish instructor and a health and safety promoter.

As a volunteer, he has collaborated in organizations that work with hospitalized children and their families, migrant children, children whose first language is Spanish, day laborers, the LGBTQ community, elderly people in a state of neglect, and people with disabilities.

His passions are dancing, traveling, writing, reading, and working with the community doing volunteer work. He wants to learn how to play an instrument, play a sport, and find new challenges in life.