

Wage Table

The wages below are minimum wages. Higher wages may be negotiated depending on the specifics of the job. The overall minimum wage for any job dispatched from the center is \$20 per hour. We encourage employers to pay fair and dignified wages to the workers.

Construction		
Job Type	Hourly Rate	Description
Brick/ Masonry/ Tile Setting	<u>Assistant</u> : \$20	Requires direction & oversight
	<u>Experienced</u> : \$25+	Can do all independently. Includes installing patio pavers, retaining walls, cement walkways, brick, stone and tile, stone walls, tile installation, etc.
Carpentry	<u>Assistant</u> : \$20	Requires direction & oversight
	<u>Experienced</u> : \$25+	Can do all independently. Includes framing, installing siding, cabinetry, putting up a fence, etc.
Concrete	<u>Assistant</u> : \$20	Requires direction & oversight
	<u>Experienced</u> : \$25+	Can do all independently. Includes mixing, pouring, and leveling concrete.
Demolition	<u>Assistant</u> : \$20	Remodeling, dismantling only; confirmed no hazardous materials
	<u>Experienced</u> : \$25+	It is unconfirmed that there are no hazardous materials (meaning there could be), full demolition (taking a building down to the foundation).
Drywall/ Sheetrock	<u>Assistant</u> : \$20	Requires direction, oversight and/or helping someone else. Includes help lifting sheets of drywall, preparing materials, sanding, etc.
	<u>Experienced</u> : \$25+	Can do all independently - including angle cutting, measurement, table saw, odd cuts, finish painting, installing insulation, mudding, taping, texture, etc.
Electrical	<u>Assistant</u> : \$22	Basic appliance installation, no fuse boxes or wiring; helping a licensed electrician

Flooring	<u>Assistant</u> : \$20	Requires direction, oversight and/or helping someone else. May include installing click lock flooring.
	<u>Experienced</u> : \$25+	Can do all independently - including angle cutting, measurement, table saw, level floor, basic carpentry, moulding/trim
Job Site Cleanup	<u>General</u> : \$20	Cleaning and loading debris and materials before, during, and after a construction project etc.
Painting	<u>Assistant/Basic</u> : \$20	Requires direction, oversight and/or helping someone else. Tasks include taping, laying tarp and plastic, and using basic brush or roller.
	<u>Experienced/Special</u> : \$25+	Can do all independently. Tasks include caulking, touch-ups and patching walls. Special considerations - varnish, power sprayer, high ceilings, exterior painting.
Pressure Washing	<u>General</u> : \$20	Washing concrete, sidewalks, siding, etc.
Roofing	<u>Assistant/Basic</u> : \$20	Requires direction, oversight and/or helping someone else. Roof tear off or passing materials.
	<u>Experienced/Special</u> : \$25+	Can do all independently - demolition, preparation, installation. <i>Employers must supply harness and fall protection.</i>

Earthwork

Job Type	Hourly Rate	Description
Digging/ Excavation	<u>Basic</u> : \$20	Requires direction & oversight, basic excavation no more than 2'x6'x1', topsoil only
	<u>Special</u> : \$22+	More difficult, dangerous: large roots (trees, bamboos), large rocks, electrical, plumbing, water main, trench, submerged metal or concrete, using machine, earth moving, requires shoring (more than 2' deep x 6' long x 1' wide), underground, any risk of cave in, etc.
Yardwork and Maintenance	<u>General</u> : \$20	Requires direction & Oversight, helping someone else. Tasks may include weeding/weed eating, raking, sweeping; hedging, mowing (push mower), leaf blowing, tree trimming (6ft. or lower), transplanting or planting, cutting back plants, bushes and vines, laying mulch, general yard clean up
Landscaping and Gardening	<u>General</u> : \$22+	Can do all independently. Tasks may include using a riding lawn mower, using a tiller, planting trees, moving earth, placing pavers, laying sod, farm work, blackberry & large shrub removal, heavy lifting, etc.

Cleaning & Janitorial

Job Type	Hourly Rate	Description
Basic Cleaning	\$20	General household or office cleaning. Sweeping, mopping, wiping surfaces, etc.
Special or Deep Cleaning	\$22	Special considerations - Deep clean for moving (Oven, refrigerator, window washing, removing stains and degreasing, walls, baseboards, window sills, blinds and vents), laundry, industrial facility, etc.
Hazardous Cleaning	\$25	Working with potentially toxic or unsafe materials, such as biohazard risks, emergency/disaster cleanup (fire, water damage), or hoarding situations. <i>Employers must provide the necessary protective equipment for the job.</i>

Moving

Job Type	Hourly Rate	Description
Light Moving	\$20	Boxes or light items only. Less than 50 lbs. Most items can be carried by one person.
Medium Moving	\$22	General household moving. Includes furniture, boxes, etc.
Heavy Moving	\$25	May include items such as appliances, pianos, industrial materials, etc. Special considerations - workers are required to go up and down many flights of stairs.